

DML Dynamic Metrics Limited	Business Policies
	POL-19 Modern Slavery Policy

DML

Dynamic Metrics Limited

Business Policies

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Date	Version	Authorised	Page Number
03/06/2024	1	Diana Hodgins	Page 1 of 4

DML Dynamic Metrics Limited	Business Policies
	POL-19 Modern Slavery Policy

TABLE OF AMENDMENTS					
Document No:	Section Number	Version Number	New Issue Date	Description of Change	Authorisation
POL-19		1	03/06/2024	Initial Issue	Denis Hodgins

Date	Version	Authorised	Page Number
03/06/2024	1	Diana Hodgins	Page 2 of 4

DML Dynamic Metrics Limited	Business Policies
	POL-19 Modern Slavery Policy

DML Modern Slavery Statement

Our business, Dynamic Metrics Limited is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015. This statement relates to the financial year ending 31/12/2023

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

- a. We confirm that within our own business, no relevant offence relating to slavery or human tracking has been committed.
- b. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
- c. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking. If such offences are found, we will be taking steps to alter our supply chain to avoid such offences.

Further details about our business and supply chain are provided below.

Our business is to provide affordable access to gold-standard gait quantification and personalised rehabilitation- to ensure that everyone has the opportunity to remain mobile and healthy throughout their live.

Our business structure is classed as a micro business with less than 10 people operating from one business unit. The governance of the company is undertaken by two directors to whom all other employees report to.

Date	Version	Authorised	Page Number
03/06/2024	1	Diana Hodgins	Page 3 of 4

DML Dynamic Metrics Limited	Business Policies
	POL-19 Modern Slavery Policy

The company currently supply its products in the following countries:

- United Kingdom of Great Briton and Northen Irland (UK)
- United States of America

Our supply chain is as follows:

The company suppliers are mainly based in the UK and in the Peoples Republic of China (PRC). All suppliers to the business have legislation and regulations in place that govern aspects of child labour. The items delivered by suppliers to our business are assembled into our GaitSmart product.

We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others. We do not believe that our supply chain is in one of those sectors.

Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

The person in our business responsible for assessing matters relating to slavery and human trafficking is the Operations Director.

We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.

To file a report please use one of the following:

Telephone: +44 1438 822822

Email: info@dynamicmetrics.com

Date	Version	Authorised	Page Number
03/06/2024	1	Diana Hodgins	Page 4 of 4